

2025 TPM Peer Exchange – Using Performance Management to Respond to Uncertainty Scenario Breakout Exercise Instructions

1. The purpose of the exercise is to share ideas and thoughts on how to respond to uncertainty across various scenarios through a TPM framework. The breakout exercise is split into two rounds. Round 1 — Applying Performance Management to Address Uncertainty (1:00 - 1:45) and Round 2 — Communicating Uncertainty (3:25 - 4:00). Round 2 will build upon the group ideas generated in Round 1.

2. Choose one of the following 7 breakout choices:

- **Scenario #1: Emission Reduction with Rescission of Clean Energy**
- **Scenario #2: Road Safety for Vulnerable Road Users**
- **Scenario #3: System Performance & Driverless Cars**
- **Scenario #4: Safety & Emerging Technologies**
- **Scenario #5: System Performance & Evolving Travel Patterns**
- **Scenario #6: Emission Reduction & Evolving Travel Patterns**
- **Scenario #7: Growing Emergency Damage with Competing Priorities**

3. Once you are in your breakout group for Round 1, choose a scribe as a group. This person is responsible for taking notes for the group on your scenario.

4. **Round 1: Applying Performance Management to Address Uncertainty (1:00 - 1:45).** All 7 of the breakout groups have a separate Google Sheet (linked below) for Round 1. Each sheet contains a “Participants” tab to document the breakout group participants, as well as a “Group Notes” tab. Document the participants in your group on the corresponding “Participants” tab, and then use the columns in the “Group Notes” tab to take notes on your group discussion about uncertainties and their transportation implications, strategies for addressing identified uncertainties, and actionable steps. Log each uncertainty and associated strategies and action steps on a separate line. Below are links to each of these breakout group sheets:

▪ Scenario 1:

[Round 1 - Scenario #1 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 2:

[Round 1 - Scenario #2 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 3:

[Round 1 - Scenario #3 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 4:

[Round 1 - Scenario #4 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 5:

[Round 1 - Scenario #5 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 6:

[† Round 1 - Scenario #6 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 7:

[† Round 1 - Scenario #7 - Breakout Exercise: 2025 TPM Peer Exchange](#)

5. At the close of Round 1, reconvene with the other groups and share your group's results. Have the scribe or another group member provide the report-out.

6. **Round 2: Communicating Uncertainty (3:25 - 4:00)**. All 7 of the breakout groups have an additional Google Sheet (linked below) for Round 2. Each sheet contains a "Participants" tab to document the breakout group participants, as well as a "Group Notes" tab. Document the participants in your group on the corresponding "Participants" tab, and then use the columns in the "Group Notes" tab to take notes on your group discussion about performance measures and key uncertainties that need to be communicated, and the strategies for communicating them. Round 2 will pick up from the results of Round 1.

Important Note: Round 1 results are locked in. Do not attempt to edit columns A, B, and C of the Round 2 breakout sheets. Use results from Round 1 to drive your discussion and development of uncertainty communications strategies (columns D, E, and F) in Round 2:

▪ Scenario 1:

[† Round 2 - Scenario #1 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 2:

[† Round 2 - Scenario #2 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 3:

[† Round 2 - Scenario #3 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 4:

[† Round 2 - Scenario #4 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 5:

[† Round 2 - Scenario #5 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 6:

[† Round 2 - Scenario #6 - Breakout Exercise: 2025 TPM Peer Exchange](#)

▪ Scenario 7:

[† Round 2 - Scenario #7 - Breakout Exercise: 2025 TPM Peer Exchange](#)

7. At the close of Round 2, reconvene with the other groups and share your group's results. Have the scribe or another group member provide the report-out.

****Note: The "Group Notes" tab from each of these breakout group Google Sheets is automatically collated into the "[SUMMARY - Breakout Exercise: 2025 TPM Peer Exchange](#)" Google Sheet. This will be used to monitor the progress of each group during the exercise and to review with the group at the end of the breakout session.***

****Tip for Scribes: Within a Google Sheet Cell, you can enter a new line with `Command + Return` on Mac, and on PC, use `Alt + Enter` or `Ctrl + Enter`.***