

AASHTO Committee on Performance Based Management (CPBM) Policy and Rulemaking Subcommittee Vice Chair(s) Position Description

Background

The CPBM is continuously looking to enhance our Leadership Team with individuals that are active in the Performance, Risk, Organizational, and Asset Management community. In addition, the leadership of the CPBM looks to promote diversity, including racial, gender, geographic, etc., and to help create the next generation of TPM leaders through mentoring. This includes the Vice Chair of the Policy and Rulemaking Subcommittee.

As for its role, the Vice Chair(s) for this Subcommittee works with the Chair in leading the review, interpretation, discussion and summary of issues related to policies put forth in legislation, regulation, rulemaking and other matters of interest and relevance to the CPBM leadership team and the overall membership. The Subcommittee, in coordination with the CPBM Leadership and the members of the Subcommittee, also recommends Committee positions on the reauthorization of key transportation legislation and on ongoing topical issues of interest to Member Departments. This typically include policy matters related to performance management or other emerging issues that have originated from the CPBM, its subcommittees. The Vice Chair(s) are members of the AASHTO Committee on Performance Based Management (CPBM) leadership team. Additional information about the Subcommittee can be found at:

- <https://www.tpm-portal.com/community/policy-and-rulemaking-work-group/>

Membership consists of volunteers from state DOTs, AASHTO partner organizations, and friends of CPBM

- Chair: Ryan Huff (Nebraska DOT), ryan.huff@nebraska.gov
- Vice-Chair (s): Vacant
- AASHTO Liaison CPBM: Anna McLaughlin
- FHWA Liaison: LaToya Johnson

Opportunity/Vice Chair Role

- Apply expertise and knowledge of current and emerging policy issues at State DOTs.
- Demonstrate open-mindedness in the evaluation and assessment of policy positions, taking into consideration all diverse points of view, and exhibiting a respectful approach to divergent opinions.
- Help initiate direction setting and strategic planning for the Subcommittee.
- Coordinate with other CPBM Subcommittees and AASHTO/FHWA staff.
- Plan meetings, workshops, and webinars to advance technical activities and sharing of best practices in support of member needs.
- Lead and support the development of related research needs statements for potential funding through NCHRP or other research programs.
- Co-lead subcommittee meetings (second Tuesday every other month at 1:00-2:00pm eastern)
- Facilitate discussion among Subcommittees with an open-minded approach to establish a balanced policy perspective for the CPBM and AASHTO.
- Recruit new members and mentor current members.
- In the role as vice-chair, serve as member of the CPBM Leadership Team. This means attending monthly CPBM Leadership Team meetings (typically 90 minutes long each).
- Time Estimate-: 2-4 hours per month (increases during active commenting periods)

How to Apply:

If you are currently an active member of CPBM, and you are interested in serving, please submit a brief outline of your respective qualifications and interest to Ryan Huff at ryan.huff@nebraska.gov and Anna McLaughlin at amclaughlin@aahto.org by February 28, 2026.