

AASHTO Committee on Performance Based Management (CPBM)

Research Subcommittee

Vice Chair Position Description

Background

The CPBM is continuously looking to enhance our Leadership Team with individuals that are active in the Performance, Risk, Organizational, and Asset Management community. In addition, the leadership of the CPBM looks to promote diversity, including racial, gender, geographic, etc., and to help create the next generation of TPM leaders through mentoring. This includes the Vice Chair of the Research Subcommittee.

The Research Subcommittee identifies, evaluates, and prioritizes research topics that are critical to advancing performance-based management practices at state transportation agencies. The Subcommittee focuses on research needs in performance management, asset management, risk management, organizational management, and emerging areas that impact how agencies deliver their programs and services. Through collaborative discussion and engagement with CPBM members and the broader transportation community, the Subcommittee develops research needs statements for submission to the NCHRP and other research programs, ensuring that research investments address the most pressing challenges and opportunities facing state DOTs in their implementation of effective management systems.

The Vice Chair for this Subcommittee works with the Chair in leading the identification, review, and development of research topics and needs statements that support the advancement of performance management practices at state transportation agencies. The Vice Chair is a member of the AASHTO Committee on Performance Based Management (CPBM) leadership team.

Membership consists of volunteers from state DOTs, AASHTO partner organizations, and friends of CPBM

- Chair: Alma Mujkanovic (Georgia DOT), amujkanovic@dot.ga.gov
- Vice-Chair: Vacant
- AASHTO Liaison CPBM: Anna McLaughlin
- FHWA Liaison: LaToya Johnson

Opportunity/Vice Chair Role

- Apply expertise and knowledge of current and emerging research needs at State DOTs.
- Demonstrate open-mindedness in the evaluation and assessment of research topics, taking into consideration all diverse points of view, and exhibiting a respectful approach to divergent opinions.
- Help initiate direction setting and strategic planning for the Subcommittee.
- Coordinate with other CPBM Subcommittees and AASHTO/FHWA staff.
- Plan meetings, workshops, and webinars to advance technical activities and sharing of best practices in support of member needs.
- Lead and support the development of research needs statements for potential funding through NCHRP or other research programs.
- Co-lead subcommittee meetings (second Friday of odd months from 2:00-3:00pm Eastern)
- Facilitate discussion among Subcommittees with an open-minded approach to establish balanced research priorities for the CPBM and AASHTO.
- Recruit new members and mentor current members.
- In the role as vice-chair, serve as member of the CPBM Leadership Team. This means attending monthly CPBM Steering Committee meetings (fourth Tuesday of every month from 1:00-2:30pm Eastern, typically 90 minutes long).

- Time Estimate: 2-3 hours per month (increases during active research development periods)

How to Apply:

If you are currently an active member of CPBM, and you are interested in serving, please submit a brief outline of your respective qualifications and interest to Alma at amujkanovic@dot.ga.gov and Anna McLaughlin at amclaughlin@aashto.org by February 28, 2026.